



Health & Safety Policy

Health & Safety Statement

- It is the policy of Beagle Engineering Ltd “**so far as is reasonably practical**”, that every possible step will be taken to ensure the Health and Safety at work of all persons & that consultation occurs with employees on matters relating to their own health & safety.
- It is clearly indicated to all persons employed directly by & working on behalf of Beagle that their responsibility in this field is no less than for any other function.
- It is the company’s legal duty of care & intent to do everything reasonably practicable to provide & maintain safe plant, tools & equipment, systems of work, a work-place, access & egress, safe handling & use of substances, with a working environment both physiologically & physically safe. This shall be without risk to themselves & their working colleagues.
- It is our aim to prevent accidents & cases of work related ill health.
- This policy is updated as part of the Management Review or when new legislation is enacted.

Organisation

- The Managing Director is ultimately responsible for the H&S system, however all Management responsible for ensuring that all information, instruction, training & supervision necessary, is provided to ensure the Health & Safety at work of all persons.
- They are also responsible to ensure tools & equipment provided is maintained in good workable condition & provide safety devices, personal protective equipment & clothing where necessary.
- The management encourage the co-operation of all persons, in communicating directly with Managers & Supervisors responsible for their respective areas, in order to promote & develop measures which will ensure Health & Safety at work.
- Equally it is the duty of every person to: “not interfere” with anything provided to safeguard their health & safety” take reasonable cares for the Health & Safety of themselves & their fellow workers, or any other persons who may be affected by their actions at work & to co-operate with any person, to enable statutory duties or requirements to be fulfilled.

Arrangements

- With the objective of preventing accidents & work-related ill health, we ensure that all persons are competent to carry out specific tasks & handling of substances.
- This combined with internal audits, management review & health & safety meetings, with targets & objectives, along with all of the legally required risk assessments, which are accompanied by detailed guidance notes.
- The success of this policy is much dependant on the support and co-operation of all persons in striving for continual improvement to the already established good health & safety record.
- Management are fully committed to this policy & its ethos, giving full support to those who endeavour to implement it.
- However, failure to comply with any of the above may result in disciplinary action being taken.
- This policy is available to interested parties on company notice boards and the web site.

Signed: _____

(Mark Bloor - Managing Director)

Date: 15th December 2008

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